

Person Specification

Post: Senior Physiotherapist (Learning Disabilities), Band 6

Educational Requirements / Qualifications

Essential	Desirable	Interviewer's Assessment 1 2 3 4
<ul style="list-style-type: none"> • BSc Hons/Diploma Physiotherapy • State Registration with HCPC 	<ul style="list-style-type: none"> • Post Graduate qualification or similar experience in relevant field • Membership of professional body 	

Skills / Experience / Knowledge base

Essential	Desirable	Interviewer's Assessment 1 2 3 4
<ul style="list-style-type: none"> • Post-graduate experience • Previous experience in rehabilitation • An understanding of emotional and physical impact of illness/disability on an individual, their family/carers • A thorough knowledge of the needs of disabled people and their carers • Knowledge and application of physiotherapy assessments and interventions relevant to the client group • Knowledge of the legislative framework within which Physiotherapists work • Ability to manage demanding workload to agreed deadlines and timescales • An ability to draft correspondence and reports • Documented evidence of continuous professional development • Experience in teaching on in house training sessions to own profession • Knowledge of the principles of clinical governance and its application 	<ul style="list-style-type: none"> • Neurological rehabilitation experience • Awareness of the National priorities and requirements • Supervision of staff • Previous experience of working in the community and learning disabilities • Knowledge of local and national resources • Understanding of physiotherapy outcome measures • A knowledge of alternative sources of information and supply of equipment 	

Personal Qualities / Attitudes		
Essential	Desirable	Interviewer's Assessment 1 2 3 4
<ul style="list-style-type: none"> Ability to communicate information clearly Ability to liaise successfully with colleagues in other sectors, health service and private and voluntary organisations Good team working skills Ability to manage time and conflicting demands and prioritise workload accordingly Ability to communicate verbally with patients/carers and colleagues To respect the individuality, values, cultural and religious diversities of clients and contribute to the provision of a service sensitive to these needs Willing to work flexibly and pro-actively Ability to work autonomously Computer literacy and keyboard skills 	<ul style="list-style-type: none"> Committed to offering the best possible service to the patient group Enthusiasm for developing the service Motivated to update knowledge and skills Ability to monitor and support implementation of change Willingness to explore new ways of working with services and delivery 	
Car owner / driver (subject to provisions of the Equality Act)		
Essential	Desirable	Interviewer's Assessment 1 2 3 4
YES – Level 1*		
Additional Requirements		
Essential	Desirable	Interviewer's Assessment 1 2 3 4
<ul style="list-style-type: none"> An understanding of and commitment to equal opportunities and the issues relating to disabled people. Demonstrable skills in written and spoken English, adequate to enable the post holder to carry out the role effectively 	<ul style="list-style-type: none"> Membership of Clinical Interest group 	

***Essential / desirable car user definitions**

Level 1 – (Essential) post holder is required to:

- travel an average of more than 3,500 miles a year;
- or travel an average of at least 1,250 miles a year; and necessarily use their car an average of 3 days a week; or spend an average of at least 50% of their time on such travel; including duties performed during the visits;
- or travel an average of at least 1,000 miles a year and spend an average of 4 days a week on such travel, including the duties performed during the visits.

Level 2 – (Essential) users who use their own vehicles for official journeys other than in the circumstances described under Level 1 above.

Level 3 (Desirable) non- car users who may exceptionally be required to travel on Trust business where such journeys could also be reasonably be made by public transport.