

**DORSET HEALTHCARE UNIVERSITY NHS FOUNDATION TRUST**

**Crisis and Home Treatment Team Consultant Psychiatrist**

REQUIREMENTS	ESSENTIAL	DESIRABLE
<p>1. <u>QUALIFICATIONS/TRAINING</u></p> <p>a) Professional Qualifications</p> <p>b) General Professional Training</p>	<p>1. General medical qualification e.g. MBBS, or equivalent and hold a Licence to Practise.</p> <p>1. Must be in possession or within 6 months of possession of a CCT in Psychiatry or on Specialist Register in Psychiatry</p> <p>2. Section 12(2) approval and Responsible Clinician approval or ability to obtain approval before starting post</p>	<p>1. MRCPsych or recognised equivalent, e.g. membership of a psychiatry college in another country.</p> <p>2. Further academic qualifications such as MRCP, MRCP or research degree/diploma.</p> <p>1. On Specialist Register in General Adult Psychiatry.</p> <p>2. Experience of medicine outside psychiatry e.g. general practice, medicine.</p>

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<p>2. <u>PREVIOUS EXPERIENCE</u></p> <p>a) Work Experience required</p> <p>b) Other than Psychiatry</p>	<ol style="list-style-type: none"> <li>1. Experience in General Adult Psychiatry for two years at senior /specialist registrar level plus at least one year of psychiatric experience at this level. (General Adult or other experience)</li> <li>2. 3 years core training in psychiatry or equivalent</li> <li>3. Experience of work in the NHS for at least two years.</li> </ol>	<ol style="list-style-type: none"> <li>1. More extensive experience e.g. in medicine, or General practice.</li> <li>1. Teaching experience</li> <li>2. Research Experience</li> <li>3. Management Experience</li> </ol>
<p>3. <u>SKILLS AND KNOWLEDGE</u></p> <p>a) Leadership Skills</p>	<ol style="list-style-type: none"> <li>1. Able to provide clinical leadership to a multi-disciplinary team.</li> <li>2. To understand principles of leadership and give examples of leadership in own practice.</li> <li>3. To be able to prioritise work to meet competing clinical demands.</li> </ol>	<ol style="list-style-type: none"> <li>1. Able and willing in due course to fill extra roles e.g. Clinical Tutor.</li> </ol>

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b) Organisation Skills	1. Have good organisational skills and able to organise own work and direct junior staff.	
c) Team Work	1. To understand principles of multi-disciplinary team working. 2. To demonstrate ability to work as a member of a team and participate actively in team building	
d) Clinical Governance	1. To understand and actively support the principles of Clinical Governance including audit and outcome measures. 2. To demonstrate a good understanding of continuing professional development needs and revalidation.	
e) Management Skills	1. To understand the importance of working with managers in the interest of good patient care.	1. Interest in undertaking management roles eg Lead clinician
f) Self Awareness	1. To have an understanding of own strengths and weaknesses and how these attributes affect professional functioning. 2. To have an understanding of the stresses involved in being a consultant psychiatrist and how to manage these appropriately.	

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g) Working with patients and carers	1. Demonstrate a good understanding of how to work in partnership with patients and carers.	
4. <u>NHS VALUES</u>	1. To demonstrate implementation of the values of care compassion and respect for patients in everyday practice.	
5. <u>OTHER REQUIREMENTS</u> a) GMC Registration b) Appraisal c) Driving d) Communication e) Supervision of junior medical staff	Full GMC Registration.  Must demonstrate satisfactory compliance with annual appraisal process  Car owner with current driving licence – unless unable to drive because of disability.  All applicants have high level skills in written and spoken English to enable them to carry out their role effectively.  A knowledge of requirements for supervision and appraisal of junior medical staff	