

PERSON SPECIFICATION

Clinical Audiologist, Band 5
11Shelley Road, Boscombe

| 1. Knowledge, skills and training, Experience | | Essential | Desirable | Assessment method |
|---|--|-----------|-----------|------------------------------------|
| 1.1 | BSc in Audiology or equivalent | Yes | | Certification/ application form |
| 1.2 | Competent in: <ul style="list-style-type: none"> - Diagnostic Audiology - Adult Rehabilitation - Digital Hearing Aids | Yes | | Application form/ interview |
| 1.3 | Dexterous with: <ul style="list-style-type: none"> - Ear canal impression taking - Probe microphone placement - Earmould modification | Yes | | Application form/ interview |
| 1.4 | Able to communicate effectively with: <ul style="list-style-type: none"> - Patients with very severe to profound hearing loss - Carers - Colleagues | Yes | | Application form/ interview |
| 1.4 | Skills in the following <ul style="list-style-type: none"> - Practice Navigator - Counselling - Tutoring - Teaching - Presentation - Planning - Organising • Hearing loss in Children • Adults with learning disability • Adults with tinnitus • Registration with RCCP | | Yes | Application form/ interview |
| 1.4 | Previous NHS experience | | Yes | Application form/ interview |

| 2. Personal Attributes | | Essential | Desirable | Assessment method |
|-----------------------------------|--|------------------|------------------|-----------------------------|
| 2.1 | Able to <ul style="list-style-type: none"> maintain a friendly professional approach and work effectively under pressure prioritise work Create good working relationships | Yes | | Application form/ interview |
| 2.2 | Able to work effectively: <ul style="list-style-type: none"> As part of a team Single handed | Yes | | Application form/ interview |
| 2.3 | Able to work with <ul style="list-style-type: none"> children adults with learning disabilities | | Yes | Application form/ interview |
| 3. Business travel | | Essential | Desirable | Assessment method |
| 3.1 | Subject to the provisions of the Equality Act, able to travel using own vehicle on Trust business. | Level 1* | | Application form/ interview |
| 4. Additional requirements | | Essential | Desirable | |
| 4.1 | Demonstrable skills in written and spoken English, adequate to enable the post holder to carry out the role effectively. | Yes | | Application form/ interview |
| 4.2 | Willing and able to work solo at locations throughout East Dorset | Yes | | Application form/ interview |

***Essential / desirable car user definitions**

Level 1 – (Essential) post holder is required to:

- travel an average of more than 3,500 miles a year;
- or travel an average of at least 1,250 miles a year; and necessarily use their car an average of 3 days a week; or spend an average of at least 50% of their time on such travel; including duties performed during the visits;
- or travel an average of at least 1,000 miles a year and spend an average of 4 days a week on such travel, including the duties performed during the visits.

Level 2 – (Essential) users who use their own vehicles for official journeys other than in the circumstances described under Level 1 above.

Level 3 (Desirable) non- car users who may exceptionally be required to travel on Trust business where such journeys could also be reasonably be made by public transport.