

COMMUNITY MENTAL HEALTH PRACTITIONER, BAND 6 CRISIS SERVICE

Knowledge, skills and training	Essential	Desirable	Assessment method
Registered Mental Health Nurse/ Social Worker/Occupational Therapist	Yes		certification
Job specific experience	Essential	Desirable	Assessment method
Experience at Band 5/6 working within a Community Mental Health Team	Yes		application form/ references
Experience of receiving clinical supervision	Yes		application form/ references
Ability to integrate theory and practice to an enhanced level with the following: - Responsibility for delivery of care - Ability to work and communicate across multi agencies - Ability to delegate appropriately. - Able to risk assess and manage within the context of a Crisis Service.	Yes		application form/ references
Significant experience at Band 5/6.		Yes	application form/ references
		Yes	application form/ references
Managerial/supervisory experience	Essential	Desirable	Assessment method
Positive attitude to team and multi-agency working	Yes		application form/ references
Personal qualities/attributes	Essential	Desirable	Assessment method
Ability to use IT systems	Yes		application form/ interview
Business travel	Essential	Desirable	Assessment method
Car driver (Subject to the Equality Act, 2010)	Yes		application form/ references
Additional requirements	Essential	Desirable	
Demonstrable skills in written and spoken English, adequate to enable the post holder to carry out the role effectively	Yes		application form/ references
Basic IT keyboard skills, normally obtained through practice or practical training	Yes		application form/ references

***Essential / desirable car user definitions**

Level 1 – (Essential) post holder is required to:

- travel an average of more than 3,500 miles a year;
- or travel an average of at least 1,250 miles a year; and necessarily use their car an average of 3 days a week; or spend an average of at least 50% of their time on such travel; including duties performed during the visits;
- or travel an average of at least 1,000 miles a year and spend an average of 4 days a week on such travel, including the duties performed during the visits.

Level 2 – (Essential) users who use their own vehicles for official journeys other than in the circumstances described under Level 1 above.

Level 3 (Desirable) non- car users who may exceptionally be required to travel on Trust business where such journeys could also be reasonably be made by public transport.